

Two of our primary concerns at **Excel Soccer** are that as many children as possible are able to enjoy football (soccer) and that they are safe and protected while doing so. To maintain this safe atmosphere and to honor the game with good sportsmanship, we have adopted the following **guidelines to support COACHES, PLAYERS & PARENTS**.

Unacceptable behavior by players, parents, coaches and/or referees includes (but is not limited to): hitting, kicking, pushing, spitting, pinching, slapping, grabbing, swearing, name calling and disrespect for the rules of the game and/or those involved in the game.

PLAYERS AND PARENTS – If at any time during practice or a game, a player (or their parent) believes they are not being protected from rough play and/or are being treated in a disrespectful manner by another player, parent, referee or coach; that player (and/or parent) is encouraged to *bring their concerns to their teams coach*.

- * The coach shall speak with the individual involved (and/or the referee) and take appropriate actions.
- * If the behavior persists and the player (or parent) believe that further actions should be taken, they can ask that the coach (or that age coordinator if the issue is with the coach) approach the Board of Directors with their concern.
- * If the issue is not resolved after speaking with the coach and or coordinator, the player (and parent) are encouraged to make a written statement expressing their concerns to the Board of Directors (BOD).

COACHES – have the same rights as players and parents, including the additional responsibility of addressing any concerns raised by players, parents, referees and/or board members of Excel Soccer.

If a player violates the rules of the game (above), their coach will take the following steps to ensure the safety and respect of other players, personnel and teams and will inform said player's parent(s) or guardian, of any such actions, as well as the reasons for such.

- * Speak with the individual about their actions and inform them that it is not acceptable, as well as additional consequences that may occur if they persist.
- * Give the individual a time-out (sit on the sidelines) during practice.
- * Not allow the individual to play in the next game or games, depending on the severity and frequency of the inappropriate behavior.
- * Have the player dismissed from league participation.

The Excel Soccer Club BOD has final say on all matters with the league and its participants, including the dismissal of any players, coaches, referees and/or parents from league participation.